



SMOKE FREE POLICY

Introduction

Second hand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

The Health and Safety at Work Act 1974 places a duty on employers to provide a working environment that is: 'Safe, without risks to health'

The Bridges Federation acknowledges that second-hand tobacco smoke is both a public and work place health hazard and in line with the legislation that came into effect on the 1st July 2007 banning smoking in the workplace, we have therefore adopted this smoke free policy, this policy also includes e-cigarettes.

Aims of the Policy

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees,
- Visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- Comply with Health & Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs of those who smoke and to support those who wish to stop

Restrictions on Smoking

Smoking is not permitted in any part of the our schools premises, entrances or grounds at any time, by any person regardless of their status or business with the schools. E-cigarettes are not permitted on the schools' premises.

Visitors

All visitors, contractors and deliverers are required to abide by the Smoke Free Policy. Staff members are expected to inform customers or visitors of the Smoke Free policy. However they are not expected to enter into any confrontation which may put their personal safety at risk.

Vehicles

Smoking is not permitted in schools' vehicles or any vehicles being used on school business.

Support for smokers

Supply information and contact details of local NHS Stop Smoking Services or the National Don't Give Up Giving Up free-phone helpline 0800 169 0 169.